

**Pathways for Individual and Collective Empowerment**  
*Power for Social Justice comes from diverse communities being well organized and acting together to influence City policy, institutions and public opinion*

- Take Action in the Community**
- Participate in Campaigns
  - Be active in annual Congress
  - Join Leadership Training

- Take Leadership Internally**
- Help Peers
  - Volunteer
  - Join a Board Committee

**COLLECTIVE INVOLVEMENT**

**INDIVIDUAL DEVELOPMENT**



**Clients Bring Needs, Interests, Abilities, Resources**  
**Staff invite all clients, tenants, volunteers into full spectrum of engagement:**  
 Approx. 70% stay within programs which promote individual development  
 30% may go on to become leaders (volunteers, advocates, organizational leaders)

**Enroll in Programs**  
 Housing, Senior services, Youth, Campaigns

*Or REFER OUT*

**Entry Points**

**Outreach**

**Walk-ins**